

MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION OF  
SCHOOL DISTRICT NO. 37 (DELTA)

DATE, TIME AND PLACE: September 28, 2021 7:30 p.m.  
Via Zoom

PRESENT: Trustees: V. Windsor, Chairperson  
D. Boisvert, Vice-Chair  
L. Dixon  
E. Beard  
D. Boisvert  
J. Dosanjh  
N. Kanakos  
B. Reid

D. Sheppard, Superintendent of Schools (*via Zoom*)  
B. Bauman, Assistant Superintendent (*via Zoom*)  
N. Gordon, Assistant Superintendent (*via Zoom*)  
N. Christ, Secretary-Treasurer (*via Zoom*)  
C. Gartry, Assistant Secretary-Treasurer (*via Zoom*)  
C. Tucker, Director of Communications (*via Zoom*)  
J. Maranda, Director, Human Resources (*via Zoom*)  
J. Angelidis, Director, Learning Services –  
Inclusive Learning (*via Zoom*)  
D. Duff, Director, Facilities & Planning (*via Zoom*)  
R. Faust, Director, Finance & Management Services (*via Zoom*)  
T. Johnson, Director, Learning Services –  
Equity & Success (*via Zoom*)  
N. Stephenson, Director, Learning Services –  
Education Programs (*via Zoom*)  
K. Symonds, Director,  
International Student Programs (*via Zoom*)  
C. Bromley, Manager, Information Technology Services  
(*via Zoom*)  
S. Labrosse, Executive Assistant (*via Zoom*)

CALL TO ORDER

Chairperson Windsor called the meeting to order at 7:30 p.m.

Chairperson Windsor opened the meeting by acknowledging the traditional territory of the Tsawwassen and Musqueam First Nations and of all the Hun'qumi'num speaking people who have been stewards of this land since time immemorial, and also offered her respect to all the Elders who have gone before us and to all Canadians who are on the journey of Reconciliation.

Chairperson Windsor introduced the Trustees, and also welcomed the following that were in the audience:

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- Lakhvir Brar, Chair of Delta Parent Advisory Council
- Daun Frederickson, President of CUPE Local 1091
- Joanne Gill, 3<sup>rd</sup> Vice President of CUPE Local 1091
- Taj Reel, Principal at South Park Elementary, on behalf of the Delta Principals & Vice-Principals' Association

ADOPTION OF AGENDA

M/S Trustees Reid/Dosanjh

THAT the agenda be adopted as distributed.

CARRIED

INTRODUCTION OF NEW ADMINISTRATORS & COORDINATORS

Mr. Brad Bauman, Assistant Superintendent (North Zone), introduced the following new Administrators:

- Christine Oliver – Vice-Principal, Delview Secondary

Ms. Nancy Gordon, Assistant Superintendent (South Zone), introduced the following new Administrators:

- Shannon Wood – Principal, Pebble Hill Elementary
- Tricia Stec Skillings – Vice-Principal, Cliff Drive Elementary
- Mareva Hope – Vice-Principal, Sunshine Hills Elementary

Ms. Judy Maranda, Director of Human Resources introduced:

- Nicole Braid, District Principal, Recruitment, Retention & Wellness

INDIGENOUS PRESENTATION FOR NATIONAL TRUTH AND RECONCILIATION DAY

Diane Jubinville, District Vice-Principal of Indigenous Programs, provided a presentation on the National Day for Truth and Reconciliation, September 30. Ms. Jubinville noted that September 30 is a day for reflection, remembrance and action to honour and acknowledge the history and legacy of the residential school system that ran in Canada. Ms. Jubinville talked about the District's initiatives planned for September 29 in recognition for this day, initiatives such as virtual visits with intermediate and secondary classes to talk about truth and reconciliation, and what reconciliation is; for primary students, an Orange Shirt story will be shared. September 30 is also Orange Shirt Day which was established in 2013.

Ms. Jubinville shared a pamphlet containing district initiatives such as the House Post and Monday morning land acknowledgment. Ms. Jubinville also shared that the TFN site school is running again this year and that they hosted a successful parent teacher night. There are fundraising opportunities

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with the sale of the orange shirts with the proceeds going to a traditional journey canoe as well as the Indian Residential School Survivors Society (IRSSS).

Chairperson Windsor, noted that September 30 is a very significant and very special for survivors of the residential schools and thanked Ms. Jubinville and all of those in her department for all their hard work.

Ms. Jubinville also shared that on September 30, TFN will be having a walk around Tsawwassen Mills at 11 o'clock. The TFN is also hosting a professional learning day in November and Ms. Jubinville extended an invitation to all Trustees and Executive.

APPROVAL OF THE MINUTES

M/S Trustee Kanakos/Vice-Chair Boisvert

THAT the Minutes of the Regular meeting of June 8, 2021 be approved.

CARRIED

BOARD OF EDUCATION REPORT

Chairperson Val Windsor acknowledged World Teachers Day, which is on October 5. The theme this year is, "Teachers: Leading in Crisis, Reimagining the Future". Chairperson Val expressed great respect for what educators do every day of the school year and for all the District support in all of the departments. The Board of Trustees would like to express their thanks.

Trustee Laura Dixon shared her work with two Provincial Committees that continued throughout July and August:

- Mental Health School Start up Working, a Partnership of BCCDC and Ministry of Education, issued a report to all 60 school districts, which was designed to support school start up and recovery from the Covid-19 pandemic and is aligned with the existing Mental Health In Schools Strategy. Links and resources for all staff are embedded in the document *Key Principles and Strategies for K-12 Mental Health Promotion*.
- The Framework/Continuous Improvement Sector Volunteers are continuing to meet to help co-construct a program to collaborate with Indigenous Peoples, rightsholders and education partners a way to build system-wide capacity for communication of evidence based strategies and improved outcomes – also known as Strategic Planning.

Trustee Dixon offered her thanks to Delta's Inclusive Learning Advisory Committee and Healthy Schools Committee for taking time this month to hear an introduction to the report.

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Trustee Dixon also reported on the following events and meetings:

- September 15th, she and Chairperson Windsor attended Metro Branch to meet and receive updates from member school districts, and from our BCSTA Board and Committee representatives.
- September 20<sup>th</sup>, she offered her thanks to DPAC Chair Lakhvir Brar for having Superintendent Sheppard and Chairperson Windsor to the first DPAC meeting of the year. Superintendent Sheppard gave an overview for the new school year. Great to see all the new DPAC representatives giving their time and great ideas in support of students and Delta Schools.
- September 20<sup>th</sup>, the District Healthy Schools Committee met to discuss their focus for the upcoming school year, including all aspects of physical and mental health and wellness.
- Trustee Dixon offered congratulations to Nathan Wilson, Delta's Indigenous Education Enhancement Facilitator who was co-recipient of the Peacebuilder Award by Rotary Club of Tsawwassen.
- Trustee Dixon was joined by Chairperson Windsor, Superintendent Sheppard, Assistant Superintendents Bauman and Gordon, Director of Learning Services – Equity and Success Ted Johnson and our District Indigenous Education team, to recognize Kaanaax Kuwoox for his work with students in building a greater understanding and knowledge of Indigenous culture and history. Trustee Dixon also offered thanks to District Vice Principals Diane Jubinville, Paige Hansen and Indigenous Education Teacher/Mentor Coordinators Heidi Wood and Cody Forbes, who helped bring greater understanding to those in attendance about the District's plans for National Truth and Reconciliation Day and to offer a peek into the learning happening in the Delta School District.

Trustee Reid reported on the following meetings:

- Audit Committee meeting, which will be shared by Vice Chair Boisvert
- Inclusive Learning Advisory Committee: universal and inclusive practice was the topic of the last meeting. Tracy Coehlo, Lyndsay Scales and District Behavior Specialists, Lauren Keating and Kathryn Edmondson presented. Trustee Reid noted that there is very important work coming out of this committee.

Trustee Dosanjh reported that he attended the grand opening of the track and field facility at North Delta Secondary on August 14. Trustee Dosanjh noted that there was an amazing atmosphere and highlighted the importance of sports in our society.

Trustee Kanakos also offered his thanks to Trustee Dosanjh and all the staff that were involved in the process. Trustee Kanakos shared that he spoke to athletes who all spoke of their excitement.

2020-2021 AUDITOR'S REPORT & FINANCIAL STATEMENTS

Nicola Christ, Secretary-Treasurer, thanked Candice Garty – Assistant Secretary-Treasurer, Robyn Faust – Director of Finance & Management Services, Linda Hives – Manager of Financial Services, Tracy Sutherland – Budget Officer, and the Financial Services team for all of their hard work and a successful year end.

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Ms. Christ noted that last year the receipt of \$7.3 million in provincial and federal COVID grant allowed us to take care of the needs of staff and students and that the District is in good financial shape to handle the challenges that 2021-22 may bring.

Vice-Chair Boisvert acknowledged the excellent job done by the Audit Committee and offered his thanks to Trustee Reid, Trustee Kanakos, Scott Stoilen and Anthony Lynch.

Chairperson Windsor thanked the Audit Committee for all their hard work and offered her thanks to Nicola and all her staff.

M/S Vice-Chair Boisvert/Trustee Kanakos

THAT the Board of Education accept the recommendation of the District Audit Committee with respect to the approval of the 2020-21 consolidated Financial Statements.

CARRIED

M/S Trustee Dosanjh/Vice-Chair Boisvert

THAT the 2020-2021 Auditor's Report of the Delta School District be accepted.

AND

THAT the consolidated Financial Statements as at June 30, 2021, and the related notes to the Financial Statements, as audited by the firm of Pricewaterhouse Coopers LLP, be approved.

CARRIED

ENROLMENT REPORT

Nancy Gordon, Assistant Superintendent, provided a preliminary update on enrolment. Elementary schools are down 65 students and Secondary schools are up 31 students. There are about 30 students less than last September. Ms. Gordon noted that 145 students are enrolled in Homequest this year when traditionally there are 80 to 90. This means that approximately 60 students are enrolled in Homequest this year that would typically be enrolled in our schools.

ENHANCING STUDENT LEARNING REPORT

Under the Ministry of Education's Framework for Enhancing Student Learning Policy Statement, as revised on July 6, 2020, Boards were to create an Enhancing Student Learning Report by September of 2021 to review and report on progress of the Strategic Plan.

Doug Sheppard, Superintendent of Schools introduced Assistant Superintendent Nancy Gordon to present the final draft Enhancing Student Learning Report for Board of Education approval. Ms. Gordon shared the summary of the 2018-2021 Framework for Enhancing Student Learning. The prior framework goals were created using the spiral of inquiries and all goals were based on student learning needs. The district captured the essence of all the school plans which then led to the

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district goals. This process resulted in the following 4 goals: Connectedness, Reading, Assessment and Graduation. Goal results were as follows: Connectedness: 90% of grade 5 students and 87% of grade 6 students had 2 or more adults who believe they will be a success in life. Students in grades 4, 7 and 8 indicate solid connectedness with adults at school and home. There is work to focus on with student-adults connectedness in the community. Reading: the goal was to have all students reading by grade three, we have found that more than 85% of students are reading at grade level in Grade 1 Term 1. Assessment for Learning: we are above the provincial average in the Student Satisfaction Survey. Our students are more certain and confident in their ability. Graduation: currently the 5 year completion rate for all students is 93%. Superintendent Gordon noted that achievement gaps for some sub-groups still persist. In reviewing all of the goals it is clear that some goals need to remain, some have evolved over time and some broader goals need to be added.

Regular updates will be provided on the progress of the work as it evolves from the implementation of the 2021-24 District Strategic Plan.

Trustee Dixon expressed that it is very illustrative to watch the framework goals evolve through our process over the 4-year period. Tracking evidence over time and having the board align resources with those goals and most of all the communication with students, staff and the community is really helping to understand what matters, why this is urgent, why it make a difference and so she is pleased to see the cycle begin again, because it means better outcomes and success for all students.

M/S Trustees Dixon/Beard

THAT the Board of Education approve the Enhancing Student Learning Report as presented.

CARRIED

DISTRICT STRATEGIC PLAN

Assistant Superintendent Bauman shared the 2021-2024 Delta School District Strategic Plan. Mr. Bauman acknowledged all the incredible work that has been done by the district departments.

The 2021-24 District Strategic Plan has been developed over the past months in close connection with the District's Vision 2030 which was developed collaboratively with all district stakeholders and with Indigenous Rights-holders of the Tsawwassen and Musqueam First Nations. Vision 2030 will be unveiled in the near future.

The 2021-24 District Strategic Plan and Vision 2030 will be accessible on the District's website after completion of the development, communication, and approval processes.

Trustee Dixon expressed excitement to see this document and vision document incorporated in it.

Trustee Kanakos thanked all the people that worked on the Strategic Plan.

Chairperson Windsor thanked everyone that worked on this document and noted that she was really pleased to see that it included all employees.

M/S Trustees Reid/Dosanjh

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THAT the Board of Education approve the 2021-24 District Strategic Plan as presented.

CARRIED

BOARD ANNUAL WORKPLAN

Nicola Christ, Secretary Treasurer submitted an updated Board Annual Work Plan (Policy 2 – Appendix A) for approval

M/S Vice-Chair Boisvert/Trustee Kanakos

THAT the Board of Education approve the updated Board Annual Work Plan, Policy 2 – Appendix A as presented.

CARRIED

QUESTION PERIOD

Daun Frederickson, President of CUPE 1091 thanked Assistant Superintendent Brad Bauman and Nancy Gordon for the Strategic Plan inclusion for CUPE members. Ms. Frederickson noted that she is excited for the Strategic Plan and Vision 2030.

DATE AND TIME OF NEXT MEETING

October 12, 2021 at 7:30 p.m.

ADJOURNMENT

M/S Trustees Dosanjh/Beard

THAT the Delta School Board meeting of September 28, 2021 be adjourned.

CARRIED

ADJOURNMENT: 8:54 p.m.

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Chairperson

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Secretary-Treasurer