

MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION OF
SCHOOL DISTRICT NO. 37 (DELTA)

DATE, TIME AND PLACE: January 11, 2022 7:30 p.m.
Via Zoom

PRESENT: Trustees: V. Windsor, Chairperson
L. Dixon
E. Beard
D. Boisvert
J. Dosanjh
N. Kanakos
B. Reid

D. Sheppard, Superintendent of Schools
B. Bauman, Assistant Superintendent
N. Gordon, Assistant Superintendent
N. Christ, Secretary-Treasurer
C. Tucker, Director of Communications
J. Maranda, Director, Human Resources
J. Angelidis, Director, Learning Services –
Inclusive Learning
D. Duff, Director, Facilities & Planning
C. Gartry, Assistant Secretary-Treasurer
C. Bromley, Manager, Information Technology Services
S. Labrosse, Executive Assistant

ABSENT: K. Symonds, Director, International Student Programs
R. Faust, Director, Finance & Management Services
T. Johnson, Director, Learning Services –
Equity & Success
N. Stephenson, Director, Learning Services –
Education Programs

CALL TO ORDER

Chairperson Windsor called the meeting to order at 7:30 p.m.

Chairperson Windsor opened the meeting by acknowledging the traditional territory of the Tsawwassen and Musqueam First Nations and of all the Hun'qumi'num speaking people who have been stewards of this land since time immemorial, and offered her respect to all the Elders who have gone before us and to all Canadians who are on the journey of Reconciliation.

Chairperson Windsor introduced the Trustees, and also welcomed the following that were in the audience:

- Daun Frederickson, President of CUPE Local 1091
- Susan Yao, President of Delta Teachers Association
- Lakhvir Brar, DPAC President

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ADOPTION OF THE AGENDA

M/S Trustee Dosanjh/Vice-Chair Boisvert
THAT the amended agenda be adopted as distributed.

CARRIED

EMPLOYEE WELLNESS STRATEGY

Judy Maranda, Director, Employee Services introduced Nicole Braid, District Principal, Recruitment, Retention & Wellness. Ms. Braid provided an update to the Board on her work regarding the District Employee Wellness Strategy and described what wellness is; physical, mental, social and emotional health. Ms. Braid shared that nurturing our workforce will enable employees to thrive and reach their highest potential, which in turn will ensure that our students received the best education and experiences possible. During the conversations with staff groups including Principals, exempt staff, support staff and teachers three big themes emerged:

- The importance of being a healthy individual: work/life balance, mental and physical health, self-care.
- Being welcomed into a purposeful and collaborative workplace: healthy work community.
- Have the resources and support to give their best to their job: District support.

Ms. Braid shared the vision for employee wellness in Delta which is: “Improving the health and quality of life of employees by creating an environment where every employee’s well-being and mental health flourishes. She also shared the mission for employee wellness in Delta which is: “We know that we are at our “best” when our bodies and minds are healthy, and workspaces are respectful and supportive. We all take responsibility to co-create and expand healthy, thriving work communities.”

Trustee Kanakos expressed how important it is for the district to know this information and that when staff are healthy then the general student population is better.

Trustee Dixon expressed her excitement in seeing Ms. Braid’s presentation and offered her continued support of the work.

Chair Windsor is excited to see where we’re going with this program.

BGAP/CHANGES/TAKE-A-HIKE PRESENTATION

Joanna Angelidis, Director, Learning Services introduced Richard Kirincic, District Principal of Learning Services/Inclusive Learning who provided the Board with an update on the BGAP, Changes and Take-a-Hike Programs.

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Mr. Kirincic shared that three types of learning takes place in each program: academic success, personal growth, and transitions to adult life. Each of the programs have between 15-17 students, are located at sites in both North Delta (Delview) and DMEC and are supported by Child and Youth Care Workers, Counsellors (Changes/B-Gap) and a Psychologist (Take a Hike). Mr. Kirincic also share a personal story of one of the Take a Hike students, "D", who shared the successes they've found in the program.

Trustee Dixon shared her deep appreciation for Joanna and Richard leading the teams as well as the community partners. Trustee Dixon noted that it is incredibly complex and valuable work and a deep appreciation for to the team that makes this program possible.

Chair Windsor thanked Richard and Joanna for their presentation. Chair Windsor shared that D's story touched her heart and that success stories about kids is what it's all about.

APPROVAL OF THE MINUTES

M/S Trustees Reid/Kanakos

THAT the Minutes of the Regular Meeting of December 7, 2021, be approved.

CARRIED

BOARD OF EDUCATION REPORT

Chairperson Windsor reported that she attended the Inclusive Learning meeting on December 8, 2021 and that the ongoing theme has been, "building school based capacity and ownership of inclusive and universal practice related processes." There was a focus during this meeting on violence in the workplace and Kristy Abel gave an update on her sexual health work.

Trustee Dixon reported that she attended a CYC meeting on December 10, successful presentation by Diane Jubinville and Heidi Wood. Heidi Wood gave a presentation on the updates on the protocols around acknowledgment of territory. Trustee Dixon would like to see the Board have the presentation as one of the delegations at a board meeting.

BUDGET DEVELOPMENT PROCESS

Ms. Nicola Christ, Secretary Treasurer, provided a brief introduction of the 2022-23 budget development process and timeline highlighting the following important dates:

- February 22, 2022 – First consultation with the public on 2022/23 budget

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- March 15, 2022 – Ministry announcement of Delta funding for 2022/23
- April 14, 2022 – Public release of budget recommendations
- April 26, 2022 – Adoption of 2022/23 Budget Bylaw (when the budget is scheduled to be approved)

DATE AND TIME OF NEXT MEETING

February 22, 2022 at 7:30 p.m.

ADJOURNMENT

M/S Vice-Chair Boisvert/Trustee Reid

THAT the Delta School Board meeting of January 11, 2022 be adjourned.

CARRIED

ADJOURNMENT: 8:30 p.m.

Chairperson

Secretary-Treasurer