

MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 37 (DELTA)
SEPTEMBER 23, 2025

DATE, TIME AND PLACE: September 23, 2025, 7:00 pm
District Administration Building

PRESENT: Trustees: J. Muego, Chairperson
V. Windsor, Vice-Chairperson
E. Beard
A. Dhillon
M. Gooch
N. Kanakos

D. Sheppard, Superintendent of Schools
B. Bauman, Assistant Superintendent
C. Bromley, Director, Information Technology Services
D. Duff, Director of Human Resources
J. Duffin, Secretary-Treasurer
J. Gray, Assistant Superintendent
P. Klassen, Director, Learning Services – Inclusive Learning
K. Symonds, Director, International Student Programs
C. Tucker, Director of Communications
K. Aquino, Executive Assistant

ABSENT: Trustee: N. Daula

N. Stephenson, Director, Learning Services - Education Programs
F. de Dios, Director of Facilities & Planning

CALL TO ORDER

Chairperson Muego called the meeting to order at 7:04 p.m.

Chair Muego opened the meeting by acknowledging the traditional territory of the Tsawwassen First Nation and Musqueam Indian Band and of all the Hun'qumi'num speaking people who have been stewards of this land since time immemorial, and also offered his respect to all the Elders who have gone before us and to all Canadians who are on the journey of Reconciliation.

Chairperson Muego introduced the following education partners attending the meeting, and thanked them for their participation:

- John Pavao – President, DPVPA
- Matt Huang – Executive Committee Member, PD Chair, DTA
- Wendy Yamazaki – Treasurer, DTA
- Courtney Emison – Communications Officer, CUPE 1091
- Daun Frederickson – President, CUPE 1091
- Deborah Kabesh – Secretary Treasurer, CUPE 1091
- Angela Keulen – DPAC Chair

ADOPTION OF THE AGENDA

M/S Trustees Gooch / Dhillon

THAT the Agenda be adopted as distributed.

CARRIED

INTRODUCTION OF NEW ADMINISTRATORS

Brad Bauman, Assistant Superintendent (North Zone), introduced the following new Administrators:

- Sarah Dash, Principal at Chalmers
- Amanda Boyd, Vice-Principal at Richardson
- Mary Messer, Vice-Principal at Hellings
- Navine Bath, Principal at Jarvis
- Jason Sall, Vice-Principal at Burnsview
- Terri Farnden, Principal at Sands

Jane Gray, Assistant Superintendent (South Zone), introduced the following new Administrators:

- Kenneth Headley, Principal at Seaquam
- Joy Fast, Vice Principal at South Park
- Margaret Callander, Principal at Port Guichon
- Mareva Hope, Principal at Neilson Grove
- Ryan Birt, Vice-Principal at South Delta
- Kevin Vasconcelos, District Principal HR
- Shannon Wood, District Principal (secondment) Inclusive Learning

Chair Muego thanked all the Administrators for coming today. On behalf of the Board, he is pleased to welcome them all to the district.

INDIGENOUS PRESENTATION FOR NATIONAL TRUTH AND RECONCILIATION DAY

Diane Jubinville, District Principal, Indigenous Education, provided a presentation on the significance of National Day for Truth and Reconciliation, and the upcoming District-Wide Walk. The day is a direct response to the Call to Action #80 and happens annually on September 30th. The Walk for Truth and Reconciliation will take place throughout the District on Monday, September 29th and every school and work site will be able to participate. There will be a ceremony held at the theatre at NDSS after the walk, and this will be livestreamed to all schools and district sites. Ms. Jubinville provided information on what each person can do to learn more about Truth and Reconciliation as well as what resources are available to help individuals continue their own personal journey.

The Board expressed their appreciation for the resources Ms. Jubinville provided. The Board also expressed their gratitude for Ms. Jubinville's leadership of the District's Indigenous Education department over the years, in light of Ms. Jubinville's upcoming retirement later this fall.

WORLD TEACHERS' DAY

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Chairperson Muego advised World Teachers' Day is held annually on October 5th to celebrate all teachers around the globe. It commemorates the anniversary of the adoption of the 1966 ILO/UNESCO Recommendation concerning the Status of Teachers, which sets out the rights and responsibilities of teachers, and standards for their initial preparation and further education, recruitment, employment, and teaching and learning conditions. World Teachers' Day has been celebrated since 1994. The Canadian Teachers' Federation's theme for the day this year is "Making lives better". Teachers' influence extends far beyond the classroom, and they have a profound impact on society by equipping students with the skills, knowledge and confidence needed to succeed. Teachers also support students, strengthen families, and enrich our communities.

On behalf of the Board of Trustees, Chair Muego expressed gratitude to all staff within the Delta School District – educators, support staff, school and district administrators, CUPE 1091 and DTA members – for their outstanding hard work and unwavering commitment to supporting Delta students.

Doug Sheppard, Superintendent of Schools, added to Chair Muego's comments. World Teachers' Day is a heartfelt tribute to the dedicated educators who show up every day with care, courage and creativity, leaving a positive impact on our young people. In Delta, we are proud to take part in this global celebration to help acknowledge the invaluable contributions of teachers and their role in pursuing our Vision of being an innovative, inclusive community where all learners belong and everyone soars. Superintendent Sheppard invited everyone to take a moment on October 5 to thank everyone who has chosen to follow a career in education, and for their focus on the Delta School District's Vision for 2030.

APPROVAL OF THE MINUTES

M/S Trustee Dhillon/ Vice-Chair Windsor

THAT the Minutes of the Regular meeting of June 17, 2025, be approved.

CARRIED

BOARD OF EDUCATION REPORT

Vice Chair Windsor reported on the following:

- June 23 – Attended the Delview Commencement, where students were recognized for their achievements and shared their future hopes and plans.
- September 18 – Attended the Metro Trustees meeting hosted by the Delta School District. Bob Holmes, Vice President of the BCSTA, gave an update on a number of areas that are under discussion, such as safe and inclusive schools, the national school food program, literacy screening, childcare, government changes in technology contracts, and the increase in the BCSTA's media presence. BCPSEA Director Donna Sargent reported out on various topics, including bargaining, BCPSEA's development of satisfaction surveys and strategic

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plans, and the continuing Rural and Remote Recruitment Project. The next Metro Trustees meeting will be held in October.

- September 19 – Attended the TFN Longhouse Experience event, jointly organized by the district and TFN. Around 400 educators including CUPE staff, teachers and administrators attended this day of learning. Chrystalynn Gurniak, Director of Member Services at TFN, welcomed everyone to the event and then Diane Jubinville, District Principal of Indigenous Education, provided a history on the district's growing relationship with TFN. Tom McCarthy, Deputy Minister for the Ministry of Indigenous Relations and Reconciliation spoke about the history of Indigenous Peoples in early B.C.
- September 22 – Attended the DPAC Meeting at the School Board offices, along with Chair Muego, and Trustees Kanakos and Gooch (online). New Chair, Angela Keulen presided over the meeting. Superintendent Sheppard provided a general update, and Assistant Superintendents Bauman and Gray also spoke on what is happening in the district, with an emphasis on the Justice and Equity Action Plan.

Trustee Gooch reported the following:

- June 24 – Attended the Burnsvew graduation ceremony, to witness graduates crossing the stage and to learn about what their next adventures in life are going to be.
- September 18 – Attended the Metro Trustees meeting hosted by the Delta School District, along with Chair Muego and Vice Chair Windsor. Along with the number of discussions that Vice Chair Windsor has previously mentioned, there were also discussions around joint advocacy work. Other districts in the branch shared similar concerns.
- September 22 – Attended the DPAC meeting online. The topics discussed were as already described by Vice Chair Windsor.

Following the reports above, Trustee Dhillon commented on the heaviness being felt by people in light of events currently happening in the world and affirmed her support of people as they are going through these difficult times. She acknowledged the important work being done by the district on the Justice and Equity Plan, and the deep conversations being had.

2024/2025 AUDITOR'S REPORT & FINANCIAL STATEMENTS

Jonathan Duffin, Secretary-Treasurer, submitted the 2024/2025 Audited Financial Statements.

The Financial Statements have been audited by the firm of BDO LLP, Chartered Accountants and have been prepared consistently with the format prescribed by the Ministry of Education and Child Care. The Auditors issued an unqualified audit opinion, which means that the financial statements present the financial affairs of the district fairly in all material respects, in accordance with s.23.1 of the Budget Transparency and Accountability Act of BC. Mr. Duffin reviewed a few highlights from the reports and advised that all the statements will be available to view in their entirety on the Delta School District website. He thanked his staff for all their hard work.

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Trustee Kanakos asked for clarification around the plan for additional teachers being funded out of the District's Accumulated Operating Surplus. Mr. Duffin responded that the amount for additional teachers funded from the Accumulated Operating Surplus is the current plan based upon the known dollars available at this time but could change should additional dollars become available in the future.

Joe Muego, Chair of the District Audit Committee spoke to the Audit Committee structure and explained the work they do. He then provided the Board with the committee's recommendation for approval of the 2024/2025 Audited Financial Statements. The Financial Statements must be submitted to the Minister of Education and Child Care by October 1, 2025.

The 2024/2025 Audited Financial Statements, Financial Statement Discussion and Analysis and the Accumulated Operating Reserve Report are available under Financial Information in the Board's section on the district's website.

M/S / Trustees Kanakos / Beard

THAT the Board of Education accept the recommendation of the District Audit Committee with respect to the approval of the 2024/2025 Audited Financial Statements and related documents.

Further,

THAT the 2024/2025 Auditor's Report of the Delta School District be accepted.

AND

THAT the Financial Statements as at June 30, 2025, and the related notes to the Financial Statements, as audited by BDO Canada LLP, the Financial Statement Discussion & Analysis (FSD&A) and Accumulated Operating Surplus Report be approved.

CARRIED

ENHANCING STUDENT LEARNING REPORT

Assistant Superintendents Brad Bauman and Jane Gray provided a brief overview of what this report is, how it relates to the Strategic Plan, and submitted the Enhancing Student Learning Report to the Board for their approval. The report must be submitted by all school districts in B.C. to the Ministry of Education by October 1, 2025. The report will be posted on the district website, once approved.

M/S Vice-Chair Windsor / Trustee Gooch

THAT the Board of Education approve the Framework for Enhancing Student Learning Report as presented.

CARRIED

2025/2026 RENTAL RATES

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Assistant Superintendent Brad Bauman provided a brief overview of the proposed 2025/2026 Delta School District Rental Rates. The rates have not increased in over a decade. A substantive review of the rates was conducted to arrive at the proposed new rates for the next three years, starting in 2025/2026.

M/S Trustees Dhillon / Beard

THAT the Board of Education approve the 2025/2026 Delta School District Rental Rates as presented.

CARRIED

QUESTION PERIOD

Daun Frederickson, President of CUPE 1091, expressed her appreciation for the district's plan to use some of the Reserves (Accumulated Operating Surplus) for Inclusive Learning. She thanked the district, as she had been concerned about the amount of EAs in the district and so she is happy to see that some of the Reserves will be put towards more EAs.

Wendy Yamazaki, Treasurer of the DTA, asked, as a member of the public, if the rental rates increase is a first for the district. Assistant Superintendent Brad Bauman responded that yes this is the first increase in a long time. Wendy said she was surprised at what her group had been charged last year for rental costs compared to what she saw in the presentation tonight. Brad explained that the higher costs may be because of custodian fees.

DATE AND TIME OF NEXT MEETING

October 7, 2025 at 7:00 p.m.

ADJOURNMENT

M/S Trustee Gooch / Vice Chair Windsor

THAT the Delta Board of Education Regular Board meeting of September 23, 2025, be adjourned.

CARRIED

ADJOURNMENT: 8:04 p.m.

Chairperson

Secretary-Treasurer