



**Delta District Parent Advisory Council (Delta DPAC)**

C/O Delta School Board  
4585 Harvest Drive, Delta, BC, V4K3C9  
Email: [deltadpac@gmail.com](mailto:deltadpac@gmail.com)  
Website: [dpac.deltasd.bc.ca](http://dpac.deltasd.bc.ca)

**DPAC MEETING MINUTES**

**Monday October 20<sup>th</sup>, 2025**

**Location:** Sunshine Hills Elementary

**Time:** 7:00 PM – 8:00 PM

**Members In Attendance:**

Angela Keulen -DPAC Chair/Seaquam  
Jennifer Rak -DPAC Vice Chair/Delview  
Kelly Bhandal – DPAC BCCPAC Rep/ McCloskey  
Rebecca Lee – DPAC MAL/South Delta Secondary  
Lindsay Halliday – DPAC MAL/Hawthorne  
Craig DeCraene – Richardson Elementary  
Jane Swinglehurst – Beachgrove Elementary  
Bonnie Froh – Port Guichon Elementary  
Lucy Merta – Pinewood Elementary  
Krissy Eiben – Pinewood Elementary  
Pardeep Mann – Burnsvew Secondary

**Guests in Attendance:**

Doug Sheppard - Superintendent, Delta School District  
Brooke Moore - District Principal of Inquiry and Innovation  
Val Windsor- District Trustee  
Alison Kerr – Delta Teacher President  
Daun Fredrickson – CUPE President



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### Call to Order and Welcome: 7:10 pm

- Welcome and Acknowledgment – Angela Keulen  
- Angela also acknowledged that tonight is Diwali and that some members were unable to join us.

### ADOPTION OF AGENDA

Moved – Rebecca Lee  
Seconded – Craig DeCraene

### APPROVAL OF MINUTES

September 2025 Meeting Minutes

Moved – Rebecca Lee  
Seconded – Krissy Eiben

### SPECIAL PRESENTATION – Brooke Moore - District Principal of Inquiry and innovation

- Brooke will be sharing the slides for DPAC to share. She is providing an update on the annual report for JEAP-Justice and Equality Action Plan. The First Annual Report can be found by [Clicking Here](#).
- The plan was created in Fall of 2023. JEAP was developed to bring multiple committees together and gather data to create a draft plan in the winter of 2023. In the spring of 2024, they gave feedback and the plan was revised.
- The goals were outlined as Truth and Reconciliation, School and Community relation, Learning, Environment, Employment, Resources, Student Leadership and Conduct. These are from the Vision 2023, and each has multiple sub goals that have been divided among the district staff to ensure they are all being addressed.
- The intent of this progress report is to show what they have done and what they want to do. She mentioned they have had some ups and downs where they had to seek out outside support and want this to be an ongoing conversation.
- Some of the Highlights is that JEAP has become a planning document that impacts all departments. It can be found on the district site by [Clicking Here](#). They are also including embedded sustainability clauses and are focused on stronger equity. There is also some new staffing added Destine Lord-Justice & Equality Consultant and Mahima Lamba was a district teacher and she is now a coordinator with teachers and educators.



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### **SPECIAL PRESENTATION CONT:**

- Brooke also mentioned that Employee Services has hired a consultant to review hiring, recruitment and retention practices.
- Challenges have included systemic barriers: lack of infrastructure. Measurement/Metrics: how to measure our starting place for anti oppression understanding. Staff, student, community feedback loop: Available online for anyone to submit and are looking for parents, caregivers and community members to give feedback. Wealth inequality: the unacknowledged impacts when multiple factors are involved.
- They have learned the work can not be rushed and are reducing one-time initiatives and the importance of anchoring relationships. Unlearning assumptions and understanding no everyone will agree or understand.
- JEAP is shared amongst all departments, classroom, hallway, meeting and decision. They are inviting staff and families to engage and share feedback in hopes to continue to build equality across our district.
- They understand some topics can be complex and uncomfortable, but she encourages you to read the report that can be found on the website.
- Brooke is open to having feedback sent direct to her or anonymously online. It can also be done through their school administration.
- Inclusive Education and Indigenous departments are functioning under the JEAP umbrella. The Accessibility committee is also under JEAP.
- There is a plan to share JEAP with the families in our district and they are hoping to start sharing in newsletters from principals. It will be seen on how students can participate in certain holidays or celebrations and in education nights when needed. They are looking for more ways to share the information with families.



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### **SUPERINTENDENT'S REPORT - Doug Sheppard, Superintendent**

- Doug spoke to the importance of opening the discussions on equality and inclusion. He acknowledged how the district does not hold meetings on holidays, and recognized that we are holding tonight's meeting on Diwali. We are wanting to work together in the future to ensure we allow all parents to attend. He also mentioned that we are in a French immersion classroom that is showing the learning of the Diwali holiday and that he is proud that the work is being done within Delta.
- Doug has many things that happen in the district and enjoys bringing these information sessions to us and sharing the work being done. He mentioned the passion that Brooke brings to her work.
- The enrolment report is out and there is a slight decline in Delta. The last 10 years have been steady for enrolment in our district. If there was no immigration in Delta, they would see a decline of 400-450 students each year in Delta due to declining birth rates. The enrolment stability means there is not a lot of changes in the district. The enrolment numbers are always fluctuating and are not published but trends can be found on the government site.
- If you have any questions or concerns, you are welcome to email Doug or Angela on those topics and he is happy to bring it to the DPAC meetings.

### **CHAIR UPDATE - Angela Keulen**

- Angela attending the BCCPAC Advocacy training on September 24<sup>th</sup> that was put on by the BCCPAC Inclusive Learning Committee. Jennifer was also in attendance as a host as she has been a member of the BCCPAC IL Committee for several years. Jennifer would like to bring this presentation to parents/caregivers in Delta if there is a want for it.
- Angela attended the Walk and Ceremony for Truth and Reconciliation on Monday, September 29<sup>th</sup>.

### **VICE CHAIR UPDATE – Jennifer Rak**

- Jennifer will be reaching out in January 2026, to start compiling the district PACs Bylaws and Constitutions. There has been a trend of misplacing or losing them when there is a transition between PACs and a database would help new PACs. If you wish to send them now, you can forward them to [deltavicechair@gmail.com](mailto:deltavicechair@gmail.com)
- Jennifer also reported that there could be delays on gaming grant updates, event licenses and other government branches due to the strike.



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### **TREASURER'S REPORT- Cam Murdoch (Not in attendance)**

- We have received our “lost” gaming funds for 2024-2025 and were deposited in July. They are requesting us to submit Form 312 to receive our 2025-2026 grant funds. Cameron has completed the form and Jennifer will be signing to be submitted.
- Jennifer reminded everyone of the importance of diligent banking and reporting. There have been several reports of Audits and requests for previous years reports that have resulted in denied gaming funds.

Gaming Account: **\$2765.10**

General Account: **\$3543.58**

### **SECRETARY UPDATE- VACANT - Jennifer Rak**

- Doug purchased the new secretary laptop with the DPAC district funding. Jennifer has it set up and will be using it for minute taking. Total cost was \$1280.06. It comes with Microsoft 365, a 2-year virus protection plan and will also be used to store various DPAC documents.
- DPAC will also have to look at how they want to renew their Microsoft 365 account and virus protection when the free trial ends in January of 2027. Jennifer suggested looking to use district funds for this.
- Jennifer also put a call out for support in filling the Secretary position. If you are interested, or know anyone wanting to help out, please email Jennifer or Angela.



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### **BCCPAC UPDATE- Kelly Bandal (Not in Attendance) – Jennifer Rak**

- Jennifer made a motion to spend \$200 to renew BCCPAC Membership.
    - Seconded:
    - There was a question from online about what the benefits of the BCCPAC Membership are. Jennifer provided some details on what you can do as a member. This includes access to Committees where you can address issues at a provincial level, Awards and Jennifer's biggest reminder is that the government provides BCCPAC with \$250,000 of government funding every year and only members can have a vote at the AGM. She strongly encourages those who do purchase a membership to get involved at BCCPAC by becoming a volunteer. The volunteer for can be found online or by [Clicking Here](#).
    - She is also available to answer any district related question on BCCPAC through her DPAC email; [deltadpacvicechair@gmail.com](mailto:deltadpacvicechair@gmail.com) or if you wish to reach out to her directly at BCCPAC her email is; [vp2@bccpac.bc.ca](mailto:vp2@bccpac.bc.ca).
- MOTION APPROVED
- Membership Renewal is now open: [Click Here for Details](#).
  - Membership summit registration is now open. Summit will be held virtually on Saturday, November 15<sup>th</sup> from 7:45-4:45pm. [Click Here For Details](#)

### **PARENT ED UPDATE – VACANT – Jennifer Rak**

- DPAC is looking for someone interested in helping with planning Parent Information Nights. If interested, please email Angela: [deltadpac@gmail.com](mailto:deltadpac@gmail.com)
- Possible Presentation Ideas:
  - Emergency Preparedness
  - District SOGI Curriculum Outline
  - Sexual Health Presenter
  - Mental Health or Substance Info Session
  - Artificial Intelligence (AI)



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**Member At Large #1 – Rebecca Lee**

- No Update

**Member At Large #2 – Lindsey Halliday**

- No Update
- **New Business**  
Motion: To reimburse Angela Keulen for \$75 for her attendance to the BCCPAC EGM in August.  
Seconded: Craig  
**CARRIED**

**NEXT MEETING:**

- **Date & Time:** Monday November 17<sup>th</sup>, 2025 @ 7pm
- **Location:** Delta Manor Education Centre: 4750 Harvest Drive
  - **Trustee Round Table**

**ADJOURN 8:24 pm**